



Camp Manistique Closure Date Set

The Michigan Department of Corrections has set October 20 as the closure date for Camp Manistique. We anticipate that most of the affected staff will be absorbed into the large number of custody vacancies we have in correctional facilities in the Upper Peninsula where the camp is located.

There remains a strong interest in finding alternative uses for Camp Manistique, and several possibilities are being explored. At the same time, scheduling a closure date allows all who are impacted by this decision -- the department, staff and community stakeholders alike -- to move forward and make plans for the future.

The Department recently met with local stakeholders and other state departments to take a look at potential uses for the facility. The meeting was both positive and productive, and reflected a clear commitment on the part of both the local community and the state to work together to identify a viable use for the facility. It is our intention to continue with ongoing dialogue and be regular participants in meetings regarding the future use of the facility.

Michigan ACFSA Receives Top Honors



The Michigan chapter of the Association of Correctional Food Service Affiliates (ACFSA) has been selected as the association's Chapter of the Year for 2007.

"This award is to recognize the dedication and enthusiasm the Michigan chapter has shown

for both ACFSA and the correctional food service industry," said Richard Wyckoff, ACFSA president.

The Association of Correctional Food Service Affiliates is a national non-profit organization dedicated to the professional growth of our nation's correctional food service employees.

ACFSA was formed in 1969 to enhance, represent and promote the correctional segment of the food service industry. Association members are food service professionals employed in correctional facilities and agencies within federal, state and

municipal prison/jail systems.

Members are employed within government and commercially operated facilities in the United States, Canada and an expanding international market.

"Congratulations Michigan members and all of you who have supported our growth and education. Together, we have a lot to be proud of," said Cindy Burns, national ACFSA secretary and past president of the Michigan chapter.

"We have worked very hard to achieve this honor and as partners we will continue to grow our chapter and professionalism in the coming years. We have a common goal and the ability to stay focused on that is an area that we can take pride in," she said.

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Form Update Window Scheduled

Non-exclusively represented employees (NEREs) and employees represented by the United Auto Workers Local 6000 and the Michigan Professional Employees Technical Unit will be allowed to update their employment preferences form between the dates of August 27 and September 10.

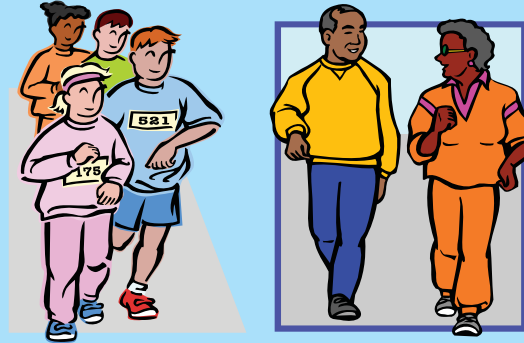
Due to announced closures and reductions in force, a freeze on updating employment preference forms has been in place for several months. The previously announced closures/reductions in force will take place, however, employee placements have not been determined as specific dates for those closures/reductions have not been given or they have been temporarily placed on "hold." This exception allows a time period in which preference forms can be updated without affecting the employment preference process. After this period, updates to preference forms will be prohibited until the employment process is completed.

Only NEREs, UAW and MPE-Technical Unit employees have employment preference forms. Employment preference for all other employees is specified in their respective Collective Bargaining Unit Agreements.

Updated forms must be completed and submitted to your local Human Resources Office **no later than 3:00 on September 10**. Please make sure you keep a copy of your employment preference form.



A Message from Governor Granholm:



Because there is nothing that affects our quality of life more than good health, the first gentleman, Dan Mulhern, and I want to encourage all state of Michigan employees to participate in one of the events being sponsored by the Detroit Free Press/Flagstar Bank Marathon on Sunday, October 21.

The 30th Anniversary of the Detroit Marathon features the following events:

- Marathon (26.2 miles)
- Marathon for wheelers and hand cyclists with disabilities (26.2 miles)
- 5-person Marathon Relay with varying individual distances from 3 to 7 miles (26.2 miles)
- Half-Marathon run (13.1 miles)
- Half-Marathon walk (13.1 miles)
- 5k fun run/walk and kid's mini-marathon (3.1 miles)

All participants may register individually online for the event of their choice at: <http://www.detroitmarathon.com/registration-information/registration-information.html>.

Because both the marathon relay and half-marathon are very popular and quickly reach their limited capacity, register today to guarantee your spot and save on registration costs!

The Governor's Council on Physical Fitness also challenges Michigan residents to be "One in a Million" by making a commitment to regular physical activity. For more information, visit www.michigan.gov/oneinamillion. Additional race information can be found online at the Detroit Free Press/Flagstar Bank Marathon Web site at: <http://www.detroitmarathon.com>.

Health Professional Recovery Program

Serving Michigan Health Professionals since 1994



The Health Professional Recovery Program (HPRP) was established by legislation in 1993 as a non-disciplinary, treatment-oriented approach to assist health care professionals

with substance use and/or mental health disorders.

It provides for confidential referrals to treatment services before impairment causes patient harm or otherwise interferes with the professional's ability to practice their profession.

To maintain the participant's confidentiality, the HPRP is operated by a private entity under contract with the Michigan Department of Community Health, Bureau of Health Professions.

The Health Professional Recovery Committee (HPRC), comprised of a representative from each of the health professional licensing boards, provides oversight of the program as well as setting policy and procedures for the contractor to follow.

In many cases, the public health code allows for reporting directly to the HPRP (in lieu of the State) for impairment issues. The identity of the individual, who in good faith reports the suspected impairment, is also confidential.

Confidential referrals to the HPRP come from employers, colleagues, patients, family and self-reports, which allows a participant to enter into a monitoring agreement and obtain treatment for their condition without fear of disciplinary action or public disclosure.

All records of a non-disciplinary HPRP participant are destroyed five years after successful completion of their monitoring agreement, provided there is no

readmission.

There is no cost for HPRP monitoring as it is paid for through licensing fees, but the participant is responsible for any costs associated with treatment and/or drug testing.

Persons determined to be appropriate for HPRP monitoring are required to comply with their treatment plan. Issues of non-compliance can result in case closure and a referral to the department for review, investigation and possible disciplinary action.

The HPRP also monitors health care professionals referred by their licensing board or the State of Michigan, due to disciplinary action, as a condition to regain or retain their license to practice their profession.

Additional information regarding eligible professions and reporting requirements can be found on the Web site: **www.hprp.org** or by calling 800-453-3784.

The HPRP Outreach Coordinator is also available to provide informational presentations about the program at no charge. To arrange for a presentation, contact the HPRP Outreach Coordinator at 517-335-1760 or by email at: **bushongs@michigan.gov**.

SAVE THE DATE!



Minority Advisory Panel 11th Annual Conference

Friday, September 21, 2007
8 a.m. – 4:30 p.m.
Holiday Inn South, Lansing, MI

"Breaking the Silence -
Recognizing the Difference"

(Look for more details in future editions of the F.Y.I.)

MDOC on Parade



Keep the "Parade" going with all of the great stories of employee happenings, like the ones below:

Manthei Gets Meritorious Award



Muskegon Correctional Facility Maintenance employee Tom Manthei has earned the department's Meritorious Service Award due to his assistance in blocking an escape attempt at the prison.

Two inmates tried to escape from the facility, taking charge of a truck in the sallyport area in the process. Manthei, upon hearing the radio transmission about what was happening, immediately grabbed keys to the maintenance truck and drove to the area where the prisoners were trying to drive through the perimeter fence. His quick thinking and ensuing actions were instrumental in aborting the escape attempt.

Manthei has been with the MDOC for 18 years. He is shown here with Warden Shirlee Harry.

Central Office Helps Children Go Back to School

For nearly two months the employees in Central Office have been bringing in school supplies as part of a friendly competition, but the real winners are needy Lansing area children.

The contest was to see which floor could earn the most points for bringing in everything from book covers to backpacks. Monetary donations were accepted as well. Each item was assigned a point value and a running total was posted for everyone to see how their floor (as well as the others) fared from week to week.

In the end the folks on the third floor brought in the most items, followed by the 5th and 4th floors, respectively. To celebrate their victory, third floor employees have earned free casual days on September 4-6.

More than 1,400 items were collected and will be distributed to children in grades K-12. This is the third year Central Office has participated in the school supply drive, which is coordinated by Parole Board Departmental Technician Dawn McCune.



All of the boxes seen here are filled with supplies. Thank you to everyone who contributed!

MDOC on Parade



A Standish Max 'Forget-Me-Not'



The staff at Standish Maximum Correctional Facility translated concern for a co-worker into a donation to benefit grieving children. Resident Unit Manager Shelley King lost her husband a little over two years ago when their daughter was only 7. Each year since then King has had her daughter participate in "Camp Forget-Me-Not," sponsored by "Camp Fish Tales" in Pinconning. The camp helps grieving children grow stronger by remembering their loved ones.

During the weekend-long event the children get homemade quilts, backpacks and other items donated by local churches and businesses. The SMF Employee Club donated \$100 to purchase water bottles for the more than 50 children and volunteer buddies in attendance.

"I'm just thrilled. They have lunch, dinner, snacks and play games, swim, and work on the grieving process together with other children in similar situations. There is a memorial service and candle lighting ceremony at the end," King said.

"I think it is important to these kids who lose loved ones to remember all of the fun spent with their family member. I just want my daughter to remember her daddy and all the great times we had together as a family."

King's husband, Chris, was the proud author of a children's book entitled "Joey's Adventures" which is based on the bedtime stories he told to his daughter. The book is still available in publication. Pictured with Shelley King (l.) are Jim and Sue McCarty, coordinators of the annual event.

Flying Pig Pump n' Run?

What, you've never heard of such a thing? Just ask Bellamy Creek Correctional Facility (IBC) ARUS Brad Rozen. Rozen recently participated for the first time in the annual Flying Pig Pump n' Run competition in Cincinnati, Ohio. The two-day competition consisted of a "pump," a bench press portion where contestants pressed their own body weight as many repetitions as possible. For every repetition completed, 30 seconds was shaved off of their "run," a 5K race that was held on the second day. The net time determined final placement in the overall event.

Rozen, who weighs 150 pounds, bench pressed it 27 times, which took 13:30 off his 5K time. He ran the 5K in 25:13, giving him a net time of 11:43. He finished in eighth place out of 31 contestants in his age group of 19-29 year olds, and was 33rd overall out of 130 entrants.

He also competed in a "Pump n' Curl" competition the same weekend. He completed a bench press of 150 pounds 27 times, and then immediately completed bicep curls of 65 pounds 22 times. This combined total of 49 repetitions earned him a first-place tie in his age group.

MDOC on Parade



Beautifying the Bridge



Neil Moran's passion for plants has a portion of the eastern Upper Peninsula seeing green.

Moran is the Horticulture teacher at Kinross Correctional Facility. The work that the class does throughout the year helps beautify Kinross and other facilities in the region as well as several local churches, schools, conservation districts, welcome centers and communities.

Gardening in that part of the state offers a unique set of challenges. The growing season is very short, so finding plants that will produce a harvest within a limited time frame is critical. Moran, a published author, is an expert in this area and the proof is in the productivity of his greenhouse and gardens. This year

alone, he and his students have grown and distributed 1,134 flats of flowers, 394 native plants and over 200 trees.

They have also produced 194 flats for food production. Some were donated to the Kinross and Hiawatha correctional facilities. The resulting produce is given to the prison food service and is used in meal production for the facility. Other flats were donated to a volunteer group called the HOGS (Horticulture Organic Growers). This group donates produce to food banks and other charitable organizations.

The class also participates in the Prison Grow program, a program that provides trees, shrubs and perennials for the purpose of landscaping the Habitat for Humanity homes that are built through the Prison Build program.

When budgetary constraints prohibited the purchase of flowers to plant in Bridge View Park for the celebration of the Mackinac Bridge's 50th anniversary, Moran got a call from the Mackinac Bridge Authority for assistance.

The accompanying photos show a portion of the 63 flats of flowers that were supplied to the authority for the Welcome Center and Bridge View Park.



MDOC on Parade



Family Fun at the FOA/Parole Board Picnic

Central Office FOA and Parole Board staff members – past and present – and their families have come together for 8 years now to have an annual picnic.

“The tradition began in 2000 as a way to boost morale within the office and give employees a short break from the important work this office does,” said Department Manager Dave Kleinhardt. “We also wanted our families to be able to meet in an informal setting.”

Various activities are always included to make the day fun. Picnics have featured a petting zoo, a live band, pony rides, a dunk tank, sack races, foosball and more. This year’s activities included a euchre tournament and a 50/50 drawing; the money raised from the drawing was donated to the Leukemia-Lymphoma Society. There was also swimming, a bounce house for the children, golf cart riding and door prizes.

One picnic mainstay is the Eggspecting Eggscellence Egg Toss. It was won this year by the daughters of Ray and Sharee Booker (photo left). Ray Booker is the Warden of Mound and Ryan correctional facilities; Sharee Booker is a member of the Parole Board.

Also pictured (center) is the bounce house for the children, and (right photo, l.-r.) Michael Thomas, husband of Parole Board member Laurin’ Thomas, Dave Kleinhardt and former Parole Board employee Mary Greco.



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We welcome your input! Contact us with your story ideas.

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